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**CITY OF SAN ANTONIO PURCHASING & GENERAL SERVICES DEPARTMENT**

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Issued By: DR  
BID NO.: A956-04

Date Issued: March 12, 2004  
Page 1 of 26

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**FORMAL INVITATION FOR BIDS  
ANNUAL CONTRACT FOR PROTECTIVE FOOTWEAR**

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**Sealed bids in triplicate**, subject to the Terms and Conditions of this Invitation for Bids and other contract provisions, will be received at the City Clerk, City Hall until 2:00 P.M. Central Time **MARCH 26, 2004**.

The City of San Antonio Purchasing Department is willing to assist any bidder(s) in the interpretation of bid provisions or explanation of how bid forms are to be completed. Assistance may be received by visiting the Purchasing Office in the City Hall Annex, 131 W. Nueva, or by calling (210) 207-7260.

It is the policy of the City of San Antonio to involve qualified Small, Minority, Woman-owned, and local business in construction, procurement, professional services, and leases and concessions contracting. The City of San Antonio has established the following minority business enterprise (MBE), woman business enterprise (WBE), African-American business enterprise (AABE), and small business enterprise (SBE) utilization goals:

MBE Goal: 15% WBE Goal: 10%  
AABE Goal: 3% SBE Goal: 50%

This invitation includes the following:

Invitation for Bids

Specifications and General Requirements

Terms and Conditions of Invitation for Bids

Price Schedule

The undersigned, by his/her signature, represents that he/she is authorized to bind the Bidder to fully comply with the Specifications and General Requirements for the amount(s) shown on the accompanying bid sheet(s). By signing below, Bidder has read the entire document and agreed to the terms therein.

Signer's Name: \_\_\_\_\_ Firm Name: \_\_\_\_\_  
(Please Print or Type)

Address: \_\_\_\_\_

Signature of Person Authorized to Sign Bid \_\_\_\_\_ City, State, Zip Code: \_\_\_\_\_

Email Address: \_\_\_\_\_ Telephone No.: \_\_\_\_\_

Fax No.: \_\_\_\_\_

Please complete the following:

Prompt Payment Discount: \_\_\_\_\_% \_\_\_\_\_ days. (If no discount is offered, Net 30 will apply.)

Please check the following blanks which apply to your company:

Ownership of firm (51% or more):

\_\_\_ Non-minority \_\_\_ Hispanic \_\_\_ African-American \_\_\_ Other Minority (specify) \_\_\_\_\_

\_\_\_ Female Owned \_\_\_ Handicapped Owned \_\_\_ Small Business (less than \$1 million annual receipts or 100 employees)

Indicate Status: \_\_\_ Partnership \_\_\_ Corporation \_\_\_ Sole Proprietorship \_\_\_ Other (specify) \_\_\_\_\_

Tax Identification Number: \_\_\_\_\_ Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

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**FOR CITY USE ONLY**

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**AWARD**

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Items Accepted:	Ordinance No:	Date:	Amount:
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Approved: \_\_\_\_\_

**CITY OF SAN ANTONIO**

**TERMS AND CONDITIONS OF INVITATION FOR BIDS****READ CAREFULLY****1. GENERAL CONDITIONS**

Bidders are required to submit their bids upon the following expressed conditions:

- (a) Bidders shall thoroughly examine the drawings, specifications, schedule(s), instructions and all other contract documents.
- (b) Bidders shall make all investigations necessary to thoroughly inform themselves regarding plant and facilities for delivery of material and equipment as required by the bid conditions. No plea of ignorance by the bidder of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the bidder to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, will be accepted as a basis for varying the requirements of the City or the compensation to the vendor.
- (c) Bidders are advised that all City contracts are subject to all legal requirements provided for in the City Charter and/or applicable City Ordinances, state and federal statutes. Any bid, after being opened, becomes subject to the Open Information Act, Government Code Chapter 552, therefore bidders must clearly indicate any portion of the submitted bid that the bidder claims is not subject to public inspection under the Open Information Act.
- (d) No officer or employee of the City shall have a financial interest, direct or indirect, in any contract with the City, or shall benefit financially, directly or indirectly, in the sale to the City of any materials, supplies or services, except on behalf of the City as an officer or employee. This prohibition extends to the City Public Service Board, San Antonio Water System, and all City boards and commissions other than those which are purely advisory. In this instance a City employee is defined as any employee of the City who is required to file a financial involvement report pursuant to the City's ethics ordinance.

**2. PREPARATION OF BIDS**

Bids will be prepared in accordance with the following:

- (a) All information required by the bid form shall be furnished or the bid may be deemed non responsive. The bidder shall print or type name and manually sign the Invitation for Bids.
- (b) Where there is a discrepancy between the unit price and the extended price, the unit price shall prevail.
- (c) Any bid that is considered for award on an "all or none" basis must include a price quote for all units or line items. Any bid that is considered for award by each unit or line item must include a price for each unit or line item for which the bidder wishes to be considered. Any ambiguity in the bid as a result of omission, error, unintelligible or illegible wording shall be construed in the favor of the City.
- (d) Alternate bids may be allowed at the sole discretion of the City.

- (e) Bidders will neither include federal taxes nor State of Texas limited sales excise and use taxes in bid prices since the City of San Antonio is exempt from payment of such taxes. An exemption certificate will be signed by City where applicable upon request by bidder.

### **3. DESCRIPTION OF SUPPLIES**

Any catalog or manufacturer's reference used in describing an item is merely descriptive, and not restrictive, unless otherwise noted, and is used only to indicate type and quality of material. Each bid must clearly identify the proposed product, the quantity of the product, model, and type, as applicable. Prorata adjustments to packaging and pricing may be allowed at the sole discretion of the City.

### **4. ASSURANCE OF COMPLIANCE - EQUAL EMPLOYMENT OPPORTUNITY AND SMALL AND/OR MINORITY BUSINESS ADVOCACY REQUIREMENTS**

It is the policy of the City of San Antonio that Small and/or Minority Business Enterprises shall have the maximum practicable opportunity to participate in the performance of public contracts. Bidder agrees that if this bid is accepted, he/she will not engage in employment practices which have the effect of discriminating against employees or prospective employees because of race, color, religion, national origin, sex, age, handicap or political belief or affiliation. In addition, bidder agrees, by submittal of this bid, that he/she will abide by all applicable terms and provisions of this Nondiscrimination Clause and the Small Business Advocacy Clause. These clauses are available in the City's Department of Economic and Employment Development and the City Clerk's Office.

### **5. SAMPLES, DEMONSTRATIONS AND TESTING**

At the City's request and direction, bidder shall provide product samples and/or testing of items bid to ensure compliance with specifications. Samples, demonstrations and/or testing may be requested prior to award of the contract, upon delivery and/or at any point during the term of resulting contract. After notification, samples, demonstrations and/or testing must be provided within **ten** days. Failure to provide samples prior to award of contract will disqualify bidder from consideration. All samples (including return thereof), demonstrations and/or testing shall be at the expense of the bidder. Samples will be returned upon request; otherwise, samples will become property of the City of San Antonio, **ten** days after award of the contract.

### **6. SUBMISSION OF BIDS**

- (a) **Bids in triplicate** shall be enclosed in sealed envelopes addressed to the City Clerk, City of San Antonio. The name and address of bidder, the date and hour of the bid opening, bid number and title of the bid solicitation shall be marked on the outside of the envelope(s).
- (b) Bids must be submitted on the forms furnished. Facsimile bids must be submitted in accordance with Par. 6 (a) above. Bids, however, may be modified provided such modifications are sealed and received by the City Clerk prior to the time and date set for the bid opening. However, the City of San Antonio shall not be responsible for lost or misdirected bids or modifications.
- (c) By submittal of this bid, bidder certifies to the best of his/her knowledge that all information is true and correct.

## **7. REJECTION OF BIDS**

- (a) The City may reject a bid if:
  - 1. The bidder misstates or conceals any material fact in the bid; or
  - 2. The bid does not strictly conform to law or the requirements of the bid;
  - 3. The bid is conditional, except that the bidder may qualify the bid for acceptance by the City on an “All or None” basis or a “Low Item” basis. An “All or None” basis bid must include all items upon which bids are invited.
- (b) In the event that a bidder is or subsequently becomes delinquent in the payment of his, her or its City taxes, including state and local sales taxes, such fact shall constitute grounds for rejection of the bid, or if awarded the bid, for cancellation of the contract. However, the City reserves the right to deduct any delinquent taxes from payments that the City may owe to the delinquent bidder as a result of such contract.
- (c) The City may, however, reject all bids whenever it is deemed in the best interest of the City to do so, and may reject any part of a bid unless the bid has been qualified as provided in Par. 7 (a) 3 above. The City at its sole discretion may also waive any minor informalities or irregularities in any bid, to include failure to submit sufficient bid copies, failure to submit literature or similar attachments, or business affiliation information.

## **8. WITHDRAWAL OF BIDS**

Bids may not be withdrawn after the time set for the bid opening, unless approved by the City Council.

## **9. LATE BIDS OR MODIFICATIONS**

Bids and modifications received after the time set for the bid opening will not be considered.

## **10. CLARIFICATION TO BID SPECIFICATIONS**

- (a) If any person contemplating submitting a bid for this contract is in doubt as to the true meaning of the specifications, other bid documents, or any part thereof, he/she may submit to the City Director of Purchasing on or before seven calendar days prior to scheduled opening, a request for clarification. All such requests for information shall be made in writing and the person submitting the request will be responsible for its prompt delivery. Any interpretation of the bid, if made, will be made only by Addendum duly issued. A copy of such Addendum will be mailed or delivered to each person receiving bids. The City will not be responsible for any other explanation or interpretation of the proposed bid made or given prior to the award of the contract. Any objections to the specifications and requirements as set forth in this bid must be filed in writing with the Director of Purchasing on or before **seven** calendar days prior to the scheduled opening.
- (b) The City reserves the right to request clarification to assist in evaluating the bidder's response when the bid response is unclear with respect to product pricing, packaging or other factors. The information provided is not intended to change the bid response in any fashion and such information must be provided within **two** days from request.

**11. DISCOUNTS**

- (a) Prompt payment discounts will be considered in making the award provided the period of the discount offered is sufficient to permit payment within such period in the regular course of business (minimum ten days).
- (b) In connection with any discount offered, time will be computed from the date of receipt of supplies or services, or from the date a correct invoice is received, whichever is the later date. Payment is deemed to be made on the date of mailing of the check.

**12. AWARD OF CONTRACT**

- (a) Per Section § 252.043 of the Texas Local Government Code, the contract will be awarded to either the lowest responsible bidder or to the bidder who provides goods and/or services at the best value for the City. In determining best value, the City may consider price, reputation, quality, past relationship with City, SBEDA requirements, long term cost and any other relevant factors.
- (b) The City reserves the right to accept any item or group of items on this bid, unless the bidder qualifies his/her bid by specific limitations. Re Par.7 (a) 3 above.
- (c) A written award of acceptance (manifested by a City Ordinance) and appropriation mailed or otherwise furnished to the successful bidder results in a binding contract without further action by either party.
- (d) The City of San Antonio reserves the right to utilize previous purchases as a basis for evaluation of bids when future usages are unable to be determined.
- (e) Breaking of tie bids shall be in accordance with the Texas Local Government Code § 271.901.
- (f) Although the information furnished to bidders specified the approximate quantities needed, based on the best available information where a contract is let on a unit price basis, payment shall be based on the actual quantities supplied. The City reserves the right to delete items, prior to the awarding of the contract, and purchase said items by other means; or after the awarding of the contract, to increase or decrease the quantities bid in accordance with § 252.048 of the Texas Local Government Code. No changes shall be made without written notification of the City.

**13. CONTRACT TERMINATION****TERMINATION-BREACH:**

- (a) Should vendor fail to fulfill in a timely and proper manner, as determined solely by the Director of Purchasing & General Services, its obligations under this contract, or violate any of the terms of this contract, the City shall have the right to immediately terminate the contract. Notice of termination shall be provided in writing to the contractor, effective upon the date set forth in the notice. Such termination shall not relieve the vendor of any liability to the City for damages sustained by virtue of any breach by the vendor.

**TERMINATION-NOTICE:**

- (b) Either party may cancel the contract at any time after award. The City shall be required to give the vendor notice **thirty** days prior to the date of cancellation of the contract. The vendor shall be required to give the City written notice **sixty** days prior to the date of cancellation of the contract.

**TERMINATION-FUNDING:**

- (c) City retains the right to terminate this contract at the expiration of each of City's budget periods. This contract is conditioned on a best efforts attempt by City to obtain and appropriate funds for payment of any debt due by City herein.

**14. DELIVERY OF GOODS/SERVICES**

- (a) All materials are to be delivered F.O.B., City of San Antonio's designated facility.
- (b) Delivery dates pertaining to this invitation must be clearly stated in the bid form where required and include weekends and holidays. Failure to comply with this requirement may be a cause for disqualification of the bid. Unless otherwise specified, delivery at the earliest date is required. The bidder will clearly state in the bid the time required for delivery upon receipt of contract or purchase order. Proposed delivery time must be specific and such phrases "as required", "as soon as possible" or "prompt" may result in disqualification of the bid.
- (c) Upon award of a contract, the vendor is obligated to deliver the goods to the destination specified in the Invitation for Bids or the Purchase Order and bears the risk of loss until delivery. If this Invitation for Bids or Purchase Order does not contain delivery instructions, bidders shall request instructions in writing from the Director of Purchasing. If the delivery instructions contained in the Invitation for Bids allocate delivery costs and risks in a manner contrary to this section, the provisions of this Invitation for Bids shall prevail.
- (d) When delivery is not met as provided for in the contract, the Purchasing Department reserves the right to make the purchase on the open market, with any cost in excess of the contract price paid by the vendor, in addition to any other damages, direct or consequential, incurred by the City as a result thereof. In addition, failure of the vendor to meet the contract delivery dates will be cause for removal of the vendor from the City's list of eligible bidders as determined by the Purchasing & General Services Department.

**15. PERFORMANCE DEPOSIT**

- (a) The following provisions shall apply only when a performance deposit is specified as required in this Invitation for Bids.
- (b) The successful vendor must furnish the City of San Antonio with a performance deposit in the amount set forth in the Invitation For Bids. This deposit is not to be submitted with the bid, but must be presented to the Purchasing & General Services Department within **ten** days from request.
- (c) The City of San Antonio will not enter into a contract or issue a purchase order until the successful vendor has complied with the performance deposit provisions.

- (d) The performance deposit shall be in the form of a performance bond (in a form acceptable to the City Attorney), cashier's check, certified check upon a state or national bank or trust company, or a check on such bank or trust company signed by a duly authorized officer thereof (checks to be drawn payable to the City of San Antonio), or a Certificate of Deposit from such bank or trust company assigned to the City of San Antonio, or an irrevocable letter of credit from a state or national bank or trust company.
- (e) The performance deposit of the successful vendor shall be returned by the City upon completion of the contract and final acceptance of all items in accordance with conditions thereof.
- (f) Failure of successful vendor to perform any of the services required by this contract within **ten** days of receipt of written demand for performance from City, or failure of vendor to correct or replace defective goods or products within **ten** days from receipt of written demand therefore, shall constitute a total breach of this contract and shall cause this contract to terminate immediately upon the expiration of the ten day period. In the event of such termination, the performance deposit shall be retained by the City of San Antonio as liquidated damages, based upon mutual agreement and understanding between vendor and City at the time this bid is solicited, submitted and accepted, that the City of San Antonio is a governmental agency engaged in public projects, and that the measurement of damages, which might result from a breach of the terms and specifications herein is difficult or impossible to determine. However, the Director of Purchasing & General Services with the concurrence of the City Manager, may return all or part of the performance deposit to the vendor if the Director determines, in the Director's sole discretion, that the failure to perform the conditions of this contract was the result of acts or events over which the vendor had no control. The determination shall then be final and binding on all parties.

## **16. INDEPENDENT CONTRACTOR**

It is expressly understood and agreed by both parties hereto that the City is contracting with the successful vendor as an independent contractor. The parties hereto understand and agree that the City shall not be liable for any claims which may be asserted by any third party occurring in connection with the services to be performed by the successful vendor under this contract and that the successful vendor has no authority to bind the City.

## **17. BID RESULT REQUEST**

Any party who wishes to be provided documents relating to the bid results shall make a request in writing. Pursuant to state law, the City may assess a fee in order to recoup the cost related to providing the requested information.

## **18. PATENTS/COPYRIGHTS**

The successful vendor agrees to indemnify and hold the City harmless from any claim involving patent infringement or copyrights on goods supplied.

## **19. INDEMNITY**

- (a) **CONTRACTOR** covenants and agrees to **FULLY INDEMNIFY** and **HOLD HARMLESS**, the **CITY** and the elected officials, employees, officers, directors, and representatives of the **CITY**, individually or collectively, from and against any and all costs, claims, liens, damages losses, expenses, fees, fines, penalties, proceedings, actions, demands, causes of action, liability and suits of any kind and nature, including but not limited to, personal injury or death and property damage, made upon the **CITY**, directly or indirectly arising out of resulting from or related to **CONTRACTOR'S** activities under this **CONTRACT**, including any acts or omissions of **CONTRACTOR**, any agent, officer, director, representative, employee, consultant or subcontractor of **CONTRACTOR**, and their respective officers, agents, employees, directors and representatives while in the exercise or performance of the rights or duties under this **CONTRACT**, all

without, however, waiving any governmental immunity available to the **CITY** under Texas Law and without waiving any defenses of the parties under Texas Law. The provisions of this **INDEMNIFICATION** are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. **CONTRACTOR** shall promptly advise the **CITY** in writing of any claim or demand against the **CITY** or **CONTRACTOR** known to **CONTRACTOR** related to or arising out of **CONTRACTOR'S** activities under this **CONTRACT** and shall see to the investigation and defense of such claim or demand at **CONTRACTOR'S** cost. The **CITY** shall have the right, at its option and at its own expense, to participate in such defense without relieving **CONTRACTOR** of any of its obligations under this paragraph.

- (b) It is the **EXPRESS INTENT** of the parties to this contract, that the **INDEMNITY** provided for in this section, is an **INDEMNITY** extended by **CONTRACTOR** to **INDEMNIFY, PROTECT** and **HOLD HARMLESS** the **CITY** from consequences of the **CITY'S OWN NEGLIGENCE**, provided however, that the **INDEMNITY** provided for in this section **SHALL APPLY** only when the **NEGLIGENT ACT** of the **CITY** is a **CONTRIBUTORY CAUSE** of the resultant injury, death, or damage, and shall have no application when the negligent act of the **CITY** is the sole cause of the resultant injury, death, or damage. **CONTRACTOR** further **AGREES TO DEFEND, AT ITS OWN EXPENSE** and **ON BEHALF OF THE CITY AND IN THE NAME OF THE CITY**, any claim or litigation brought against the **CITY** and its elected officials, employees, officers, directors and representatives, in connection with any such injury, death, or damage for which this **INDEMNITY** shall apply, as set forth above.

## **20. INSURANCE**

If required, specific insurance provisions will be included in bid specifications. An original, certified copy of an insurance certificate must be submitted within **ten** days from request. The successful vendor will be required to maintain, at all times during performance of the contract, the insurance detailed in bid specifications. Failure to provide this document may result in disqualification of bid.

## **21. ACCEPTANCE BY CITY**

The City shall have a reasonable time (but not less than 30 days) after receipt to inspect the goods and services tendered by vendor. The City at its option may reject all or any portion of such goods or services which do not, in City's sole discretion, comply in every respect with all terms and conditions of the contract. The City may elect to reject the entire goods and services tendered even if only a portion thereof is nonconforming. If the City elects to accept nonconforming goods and services, the City, in addition to its other remedies, shall be entitled to deduct a reasonable amount from the price thereof to compensate the City for the nonconformity. Any acceptance by the City, even if non-conditional, shall not be deemed a waiver or settlement of any defect in such goods and services.

## **22. WARRANTY**

The supplies or services furnished under this contract shall be covered by the most favorable commercial warranties given to any customer for same or similar supplies or services.

## **23. CHANGE ORDERS**

No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the resulting contract. All change orders will be made in writing by the City of San Antonio Purchasing & General Services Department.



**24. ASSIGNMENT**

The successful vendor shall not sell, assign, transfer or convey this contract in whole or in part, without the prior written consent of the City of San Antonio Purchasing & General Services Department. Any such assignment or transfer shall not release vendor from all contractual obligations.

**25. INTERLOCAL PARTICIPATION**

- (a) The City may, from time to time, enter into Interlocal Cooperation Purchasing Agreements with other governmental entities or governmental cooperatives (hereafter collectively referred to as “Entity” or “Entities”) to enhance the City’s purchasing power. At the City’s sole discretion and option, City may inform other Entities that they may acquire items listed in this Invitation for Bids (hereafter “IFB”). Such acquisition(s) shall be at the prices stated herein, and shall be subject to bidder’s acceptance. Entities desiring to acquire items listed in this IFB shall be listed on a rider attached hereto, if known at the time of issuance of the IFB. City may issue subsequent riders after contract award setting forth additional Entities desiring to utilize this bid. VENDOR shall sign and return any subsequently issued riders within **ten** calendar days of receipt.
- (b) In no event shall City be considered a dealer, remarketer, agent or other representative of Vendor or Entity. Further, City shall not be considered and is not an agent; partner or representative of the Entity making purchases hereunder, and shall not be obligated or liable for any such order.
- (c) Entity purchase orders shall be submitted to Vendor by the Entity.
- (d) Vendor authorizes City’s use of Vendor’s name, trademarks and Vendor provided materials in City’s presentations and promotions regarding the availability of use of this contract. The City makes no representation or guarantee as to any minimum amount being purchased by City or Entities, or whether Entity will purchase utilizing City’s contract.

**CITY WILL NOT BE LIABLE OR RESPONSIBLE FOR ANY OBLIGATIONS, INCLUDING, BUT NOT LIMITED TO, PAYMENT, AND FOR ANY ITEM ORDERED BY AN ENTITY OTHER THAN CITY.**

**26. QUESTIONS**

Questions regarding interpretation of bids, bid results or bid awards should be directed to the Purchasing & General Services Department at (210) 207-7260 and referenced by bid number.

## **SPECIFICATIONS AND GENERAL REQUIREMENTS**

**PERIOD OF CONTRACT:** Contract shall be for the period beginning upon award and terminating September 30, 2005.

The City of San Antonio reserves the right to extend the contract period for one (1) additional year based on the initial bid submitted, upon mutual consent of City of San Antonio and the contractor.

**SCOPE:** The City of San Antonio is soliciting bids to purchase various types of protective footwear in accordance with the specifications listed herein. This footwear will be used to prevent and protect City employees who work in hazardous field conditions that may sustain foot injuries on the job.

### **STANDARD REQUIREMENTS**

1. Prospective bidders must prove beyond any doubt to the City Purchasing Agent that they are duly qualified, capable, bondable, etc. to fulfill and abide by the specifications herein listed.
2. When contractor cannot abide by terms and conditions in fulfilling the contract, contractor must supply service or supplies from other sources at the contract price. If contractor delays in the above, the City reserves the right to purchase on the open market and charge contractor the difference between contract price and the purchase price.
3. The Annual Contract shall include the following terms and conditions:
  - a. An Annual Contract purchase order will be issued for each City agency authorized to place orders against this annual contract. This contract purchase order will not list individual items or prices. Vendor must have the Contract Purchase Order before making any delivery. Payment will be made by the City on a monthly basis.
  - b. All invoices must be submitted in duplicate and show each purchase order number and corresponding City agency. Invoices must be legible. Items billed on invoices must be specific as to applicable stock, manufacturer, catalog or part number (if any). All items must show unit prices or otherwise specified. If prices are based on discounts from list, then list prices, discounts in terms of percentage, and net prices must be shown. If prices are based on list prices basis, then the list prices, the "plus" in terms of percentage, and net unit prices, extensions and net total prices must be shown. In connection with any term discount offered, time will be computed from the first of the month following receipt of supplies or services, or a correct invoice. Payment is deemed to be made on the date of mailing of the check. (Paragraph 9B on the Terms and Conditions of Invitations for Bids is hereby deleted.)
  - c. Bidders' facilities and equipment may be a determining factor in making the bid award. All bidders may be subject to inspection of their facilities and equipment.
4. The City reserves the right to extend the term of the contract in 30 day increments, not to exceed 90 days total with written notice to the vendor; provided, that the City shall give the vendor a preliminary written notice of its intent to extend at least 10 days before the contract expires. The preliminary notice does not commit the City to an extension.

## GENERAL REQUIREMENTS

1. Delivery must be made within fourteen (14) days, F.O.B. City of San Antonio Facility, freight prepaid unless noted otherwise. The cost of delivery must be included in the price offered.
2. Contact Persons: For technical information, please contact Lee Little, Safety Supervisor at (210) 207-6424. For additional information, please contact Debra Reyes, Buyer at (210) 207-7266.
3. The quantities provided are estimated annual usages only and are in no way binding upon the City of San Antonio. Estimated quantities shall be used for the purpose of evaluation. The City of San Antonio reserves the right to increase or decrease the quantities as needed.
4. Vendor must provide two copies of manufacturer's color catalogs with their bid. Additional catalogs will be requested at a later time. Vendor shall also submit two copies of the manufacturer's published price listing with the bid. Vendor must also provide customized color posters identifying the styles of boots employees will be allowed to select from.
5. Vendor will be required to have a clean, mobile boot unit equipped to go to designated City locations at least twice a year (distribution cycles = April and November), to measure and ensure proper fitting of all eligible employees and to deliver shoes promptly to these locations. If less than twenty (20) pairs of boots are needed at a single location, employees will be provided a voucher and will go the successful bidder's local store to be measured, fitted, trained and pick up boots.
6. Vendor will be required to provided training and education to all employees on the proper methods of; wear, use, care, and safety inspection of the boots at the time of delivery. A handout detailing this information available in English and Spanish must be provided to each employee and a copy provided to Lee Little for documentation purposes.
7. The vendor shall make available special devices such as metatarsal cover boots without steel-toes meeting all other requirements (see boot specifications), for those employees requiring medical accommodations. The successful bidder may not substitute specified footwear without prior written approval from Lee Little, Safety Supervisor or his designee. If substitution is made without prior written approval, the City of San Antonio will not be responsible for payment.
8. Vendor shall provide warranty on all safety footwear against all defects, material failure and wear for a minimum of at least one (1) year beginning from the date of delivery. The safety footwear provided under this agreement shall have a full replacement warranty against any defects. Warranty repairs /replacement shall be provided within ten (10) calendar days of request. Any credits resulting from returned shoes will be issued to the City of San Antonio, not the employee returning the merchandise. Successful bidder shall handle returns and manufacturer's defects locally with the mobile truck or local store.
9. If a particular brand or style of footwear is found to have a defective, have a material failure or wear failure rate greater than 15%, (based on the total number of that brand or style ordered during the current distribution cycle), it will be removed from the authorized boot listing. All material which is discovered to be defective or which does not conform to any warranty of the successful bidder upon initial inspection, or at any later time if the defects contained in the material were not reasonably ascertainable upon initial inspection may be returned at the bidders expense for a full credit or replacement. The Environmental Service Department reserves the right to add new styles of footwear to this contract which meet design specifications or exclude certain styles.

10. All protective footwear shall be in accordance with the American National Standards Institute (ANSI) Z41-1999 and Z41-EH-1999 standards with no less than I/75 Impact rating, and C/75 compression rating. An MT/75 rating is required when applicable (see specifications). The ANSI standard certification label code must be found on the protective footwear.

11. Footwear must be offered in a variety of widths and sizes, and available for men and women.

Contractor

shall deliver all back orders for employee protective footwear only to authorized locations within the Environmental Services Department within fourteen (14) calendar days of the request. Deliveries shall be made complete. Approval for delivery of partial or incomplete orders must be obtained prior to delivery from the Safety Program Supervisor. Partial deliveries without prior approval may not be accepted and any charges incurred (freight, restocking fees, etc.) shall be the responsibility of the successful bidder(s). Exceptions to the maximum twenty-one (21) calendar day delivery time may be granted for long lead-time items by the Safety Program Supervisor provided the successful bidder contacts the City department within seven (7) **calendar days** after order is placed. On the third (3<sup>rd</sup>) occasion of late deliveries, within the contract period, the contractor shall be subject to a \$1.00 per day, per pair of boots, late delivery charge, which will be deducted each day after 21 calendar days from the purchase order date.

12. In the event boots issued do not fit properly, the City agrees to return the boots within ten (10) calendar days of notification to the successful bidder to exchange them for the proper size or another style.

13. The details of a monthly tracking report will be coordinated with the successful bidder and the Environmental Services Department representative Lee Little.

## **PROTECTIVE FOOTWEAR SPECIFICATIONS**

**Vendors must submit Lehigh Safety protective footwear or approved equals. All protective footwear must be in accordance with American National Standards Institution specifications, ANSI Z-41-1999 with no less than an I/75 Impact Resistance rating, a C/75 Compression rating and a MT/75 Metatarsal rating (when applicable). Vendors that bid approved equal protective footwear, shall at a minimum meet Lehigh's 3 star rating system on outsole performance as described by each part number listed below. The Lehigh 3 star rating system rates how each outsole performs in the following conditions and/or environments: Oil, Chemicals, Abrasions, Metal Chips, Heat, Indoor traction, and Outdoor traction.**

**The City of San Antonio and/or the Environmental Services Department reserves the right to test any protective footwear that is bid as an equal. A sample of each protective footwear that is bid as an equal shall be submitted and received within 7 calendar days of the request for evaluation. A catalog must also accompany the protective footwear and shall be clearly marked to identify so the Environmental Service Department can review the specifications of each protective footwear. If the vendor does not provide the sample protective footwear in the required time, the vendors bid will be considered non-responsive.**

**Specifications for Items 1-14 - Lace Up Steel Toe Boot for the Environmental Services Department**

- A. Minimum Six (6) Inch Shaft
- B. Meet American National Standard Z-41 – 1999 with I/75 and C/75 rating and MT/75 rating when applicable
- C. Must be lace up.
- D. Must have a steel toe or metatarsal cover (see individual designs below).
- E. Upper black, brown, dark-brown or tan, full body leather (see individual designs below)
- F. Metal reinforced Lace Eyes
- G. Must be plain toe without moccasin stitching
- H. Must be water, oil and chemical resistant.
- I. Must have a Non Slip/Skid Outsole.
- J. Heel height must be minimum  $\frac{3}{4}$  of one inch high.
- K. Must be available with steel shank (see individual designs below)
- L. Estimated Quantity: 560 pairs

#### **Specifications for Items 15-29 - Lace Up Steel Toe Boot for the Environmental Services Department**

- A. Minimum Six (8) Inch Shaft
- B. Meet American National Standard Z-41 – 1999 with I/75 and C/75 rating and MT/75 rating when applicable
- C. Must be lace up.
- D. Must have a steel toe or metatarsal cover (see individual designs below).
- E. Upper black, brown, dark-brown or tan, full body leather (see individual designs below)
- F. Metal reinforced Lace Eyes
- G. Must be plain toe without moccasin stitching
- H. Must be water, oil and chemical resistant.
- I. Must have a Non Slip/Skid Outsole.
- J. Heel height must be minimum  $\frac{3}{4}$  of one inch high.
- K. Must be available with steel shank (see individual designs below)
- L. Estimated Quantity: 600 pairs

#### **Items 30-33 - Pull On Steel Toe Boot for Supervisory Staff, Environmental Services Department**

- A. Minimum Ten (10) inch pull on top.
- B. Meet American National Standard Z-41 – 1999 with I/75 and C/75 rating and MT/75 rating when applicable
- C. Must have a steel toe.
- D. Upper of full-grain, oil-tan, full body leather
- E. Must have a cushioned insole.
- F. Must have a plain toe without moccasin stitch.
- G. Must be oil and chemical resistant.
- H. Must have a non slip/ not skid outsole.
- I. Heel height must be minimum  $\frac{3}{4}$  of one inch high.
- J. Estimated Quantity: 100 pairs.

#### **Specifications for Items 34 & 35- Regular Rubber Knee Boots**

- A. Minimum Fifteen (16) inch top.
- B. Must have steel toe
- C. Must have puncture resistant steel midsole
- D. Must have a non-slip cleat or tread type grip sole
- E. Must be made of a polyblend material
- F. Sizes must be available for men and women.
- G. Estimated Quantity: 100 pairs.

### **PRICE SCHEDULE**

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
1	40 Pairs	Standard lace-up work boot, 6" Brown, power cushion, Leigh Style No.# 5522 or approved equal	\$_____	\$_____
Mfg. Name: _____		Product #: _____	Available Sizes/Widths: _____	
Delivery will be made within _____ calendar days.				

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
2	40 Pairs	Standard lace-up work boot, 6" Dark Brown, power cushion, Leigh Style No.# 1202 or approved equal	\$_____	\$_____
Mfg. Name: _____		Product #: _____	Available Sizes/Widths: _____	
Delivery will be made within _____ calendar days.				

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
3	40 Pairs	Standard lace-up work boot, 6" Black, power cushion, Leigh Style No.# 5526 or approved equal	\$_____	\$_____
Mfg. Name: _____		Product #: _____	Available Sizes/Widths: _____	
Delivery will be made within _____ calendar days.				

## PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
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4	40 Pairs Standard lace-up work boot, 6" Black, power cushion, Leigh Style No.# 1206 or approved equal	\$_____	\$_____
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Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
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5      40 Pairs Standard lace-up work boot,      \$\_\_\_\_\_      \$\_\_\_\_\_  
                  6" Wheat waterproof, power cushion,  
                  Leigh Style No.# 1210 or approved equal

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
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6	40 Pairs Standard lace-up work boot, 6" Tan, TS-100, Leigh Style No.# 1527 or approved equal	\$_____	\$_____
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Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

Item	Estimated Quantity	Description	Price Per Pair	Price Total
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6" Dark brown, TS-100, covered metatarsal guard,  
Leigh Style No.# 5243 or approved equal

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
11	40 Pairs	Standard lace-up work boot, 6" Brown, women's work shoe, Leigh Style No.# 400 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
12	40 Pairs	Standard lace-up work boot, 6" Brown, women's work shoe, hinged metatarsal guard, Leigh Style No.# 408 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
13	40 Pairs	Standard lace-up work boot, 6" Brown, Dr. Martens, Leigh Style No.# 77351 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
14	40 Pairs	Standard lace-up work boot, 6" Black, women's work shoe,	\$_____	\$_____

Leigh Style No.# 5236 or approved equal

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
 Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
15	40 Pairs	Standard lace-up work boot, 8" Brown power cushion, Leigh Style No.# 5523 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
 Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
16	40 Pairs	Standard lace-up work boot, 8" Dark Brown power cushion, Leigh Style No.# 1223 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
 Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
17	40 Pairs	Standard lace-up work boot, 8" Dark Brown power cushion,	\$_____	\$_____

Leigh Style No.# 1203 or approved equal

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
18	40 Pairs	Standard lace-up work boot, 8" Black power cushion, Leigh Style No.# 1228 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
19	40 Pairs	Standard lace-up work boot, 8" Brown, waterproof insulation, Insulated logger, Leigh Style No.# 5965 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
20	40 Pairs	Standard lace-up work boot, 8" Black, Gore-Tex, waterproof insulation, Leigh Style No.# 1120 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
21	40 Pairs	Standard lace-up work boot, 8" Tan TS-100 work boot, Leigh Style No.# 1927 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
22	40 Pairs	Standard lace-up work boot, 8" Black work boot, Leigh Style No.# 5238 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
23	40 Pairs	Standard lace-up work boot, 8" Dark brown, power cushion, covered metatarsal guard, Leigh Style No.# 1241 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
24	40 Pairs	Standard lace-up work boot, 8" Tan, High heat, power cushion, covered metatarsal guard, Leigh Style No.# 1246 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
25	40 Pairs	Standard lace-up work boot, 8" Brown, TS-100, High heat, covered metatarsal guard, Leigh Style No.# 5589 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
26	40 Pairs	Standard lace-up work boot, 8" Brown, TS-100, covered metatarsal guard, Leigh Style No.# 5244 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
27	40 Pairs	Standard lace-up work boot, 8" Black, puncture resistant, Leigh Style No.# 5223 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
28	40 Pairs	Standard lace-up work boot, 8" Brown, Durango Roper, Leigh Style No.# 5963 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

## PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
29	40 Pairs	Standard lace-up work boot, 8" Black, work shoe, Leigh Style No.# 5238 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
30	25 Pairs	Standard pull-up work boot, 11" Brown, Power Lug, Waterproof Wellington boot, Leigh Style No.# 5123 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
31	25 Pairs	Standard pull-up work boot, 11" Dark-Brown, Comfort-max, Wellington boot, Leigh Style No.# 5645 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
32	25 Pairs	Standard pull-up work boot, 11" Black, Power Cushion, Wellington boot, Leigh Style No.# 1213 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

### PRICE SCHEDULE

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
33	25 Pairs	Standard pull-up work boot, 11" Brown, power cushion, internal metatarsal, Wellington boot, Leigh Style No.# 5584 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.



<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
34	50 Pairs	Rubber, Knee boot, 16" Black, Leigh Style No.# 101 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

<u>Item</u>	<u>Estimated Quantity</u>	<u>Description</u>	<u>Price Per Pair</u>	<u>Price Total</u>
35	50 Pairs	Sureflex PVC, Knee boot, 16", Grey, Leigh Style No.# 2774 or approved equal	\$_____	\$_____

Mfg. Name: \_\_\_\_\_ Product #: \_\_\_\_\_ Available  
Sizes/Widths: \_\_\_\_\_

Delivery will be made within \_\_\_\_\_ calendar days.

**IMPORTANT MAILING INSTRUCTIONS:**

**MAIL TO:** CITY CLERK  
P.O. BOX 839966  
SAN ANTONIO, TX 78283-3966

**PHYSICAL ADDRESS:** CITY CLERK  
CITY HALL (COMMERCE ST. & FLORES ST.)  
100 MILITARY PLAZA, 2ND FLOOR  
SAN ANTONIO, TEXAS 78205

**MARK ENVELOPE:** "BID TO FURNISH PROTECTIVE FOOTWEAR"  
BIDS TO BE OPENED: 2:00 P.M., MARCH 26, 2004

**BID NO.: A956-04**

**REMARKS:**